



Information on Infraction or Violation of Accounting Rules and Laws

As a Group company of Kyocera Corporation, we ask all employees to follow the guidelines below to prevent the occurrence of any corporate wrongdoing.

1. Provision of Information to Kyocera's Audit & Supervisory Board (KASB)

Each Kyocera Group company operates under the principle to comply with all applicable laws and internal rules affecting our business, and to conduct our business fairly. Nonetheless, if you should observe any violation or possible violation of rules or internal rules regarding accounting or accounting audit practices, including fraudulent sales or transactions, of laws such as anti-corruption regulations and anti-trust laws (competition laws), or if you should have any doubts about legitimacy of activities in these areas, please communicate your concern directly to Kyocera's Audit & Supervisory Board (KASB) in Japan. KASB handles the information only on infractions or violations of rules concerning accounting, accounting audit practices and said violation of laws. Information provided anonymously is also accepted.

2. How to Send Information

Please send the details to KASB via one of the following methods.

- 1) E-mail: auditors@gp.kyocera.jp
- 2) Web-form: <https://contact.kyocera.co.jp/inquiry/gl/auditors/input.html>
- 3) Mail to: Audit & Supervisory Board
Kyocera Corporation
6 Takeda Tobadono-cho, Fushimi-ku,
Kyoto 612-8501 Japan

3. About Information Content

To enable the Audit & Supervisory Board Members to undertake a full investigation, please provide the information in as much detail as possible. For example: "Who" is involved in the violation? "When" and "Where" did it occur? "What" rules do you believe were violated or breached? "How" was the violation or breach implemented?

4. Privacy and Confidentiality

Your privacy and confidentiality are completely protected. No employee following these procedures shall be treated unfavorably by other members of the company simply as a result of providing information.

5. Relevance

If KASB concludes that the information provided is not relevant to accounting, accounting audit practices or a violation of law, the employee providing the information shall be informed accordingly, or the case may be referred to another department or Kyocera Group company for further investigation and action.

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