



AVX Conflict Minerals Policy

“AVX leads the industry in its commitment to economic, environmental and social justice and to sustainable development. As a part of this strong commitment, AVX has adopted SA8000 along with the principles of the Responsible Business Alliance (RBA) Code of Conduct. In particular, AVX is fully committed to ensure that the tantalum, tin, tungsten and gold (“conflict minerals”) in its products do not directly or indirectly finance or benefit armed groups that are perpetrators of human rights abuses in the Democratic Republic of the Congo or an adjoining country. AVX has completed this objective for 3TG materials and is committed to maintaining conflict free supply chains.

As part of this commitment, AVX will exercise due diligence on all its suppliers in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk areas.

Under this policy, AVX requires all its suppliers to:

- 1. Conduct their business in conformance with the RBA Code of Conduct requirements.*
- 2. Source exclusively from smelters or refiners that have been independently audited and found to be in conformance with the Responsible Minerals Assurance Process or are actively pursuing that designation.*
- 3. Exercise due diligence on their supply chains in accordance with the OECD Due Diligence Guidance and the RBA Code of Conduct.*

AVX further recognizes the hardship that a de facto embargo on minerals from the DRC and adjoining countries would bring to the local communities and, together with Motorola Solutions, has established the flagship “Solutions for Hope” closed pipe pilot program in July 2011. Detailed information on the program is available at <http://solutions-network.org/site-solutionsforhope/>. AVX remains engaged in global efforts to promote the responsible sourcing of minerals from the DRC and adjoining countries.”